File No. 379

19 31.

Collection No. (33)

Mysore Residency

Bangalore.

Pros. Serial Nos. (K)

Subject.

U.O Note regarding Mr.G.Aiyaswami Ayyar, Head Accountant, Resident's Treasury and concessions to Retrenched personnel applied in his case.

Previous References.	Later References.

S. 97.—(Blue).

MFP—168S&P—(M-184)—11-8-34—60,000.

NOTES AND PRECIS.

U.O. No. 22, dated the 5th December, 1931, from Rao Sahib S.Kuppuswami Naidu Garu, Officer in charge of the Hon'ble the Resident's Treasury, Bangalore.

The papers on the subject were put up in another connection and have since been received. The facts of this case are as follows:-

S.N.37 379-1931.

In telegram No. 1076-A, dated the 7th October, 1931, the Government of India asked the Resident to make permanent reductions under "Pay of Officers" and "Pay of Establishment" under "29-Political" irrespective of a percentage cut in salaries. In reply the Hon'ble the Resident proposed the abolition of posts of Assistant Secretary, one Assistant Accountant on Rs. 60/- in the Resident's Treasury and one Clerk on Rs. 44/- in the Resident's office. These proposals were accepted by the Government of India.

S.N.38 379-1931.

S.N.64 379-1931.

In telegram No. 7764, dated the 27th October, 1931, to the Government of India, Foreign and Political Department, it was stated as follows:-

" If creation of new post of Assistant Accounts Officer proposed in my letter 78-T, dated October 9th is approved, Head Accountant of Resident's Treasury 125-150 will be abolished from 1st February, 1932 instead of Assistant Accountant 60-80 and Treasury Establishment reorganised." This will result in net savings of Rs. 1400/- in next year's Residency budget under Treasury establishment."

This was sanctioned by the Government of India.

The Officer in charge of the Resident's Treasury states that the abolition of the post of Head Accountant on Rs. 125-5-150 cannot be considered as due to the need for retrenchment in the present economy campaign and that the confidential order communicated with the Secretary's endorsement No. 8569, dated the 28th November, 1931, would not therefore apply to Mr. Aiyaswami Ayyar, Head Accountant

S.N.79 379-1931.

Resident'

Resident's Treasury.

In connection with economy campaign the Pay and Accounts Office was abolished and a new appointment of a Treasury Officer was created. As an Assistant Accounts Officer was appointed to that post, it was suggested to the Government of India to abolish the post of Head ----- Accountant instead of Assistant Accountant. It is for -- orders whether the view of the Officer in charge of the Resident's Treasury that the Confidential Order at S.N. 78/A does not apply to Mr. Aiyaswami Ayyar may be accepted.

If the concession is given to Mr. Aiyaswami Ayyar, he would be entitled to a gratuity of about Rs. 612 in addition to his pension and travelling allowance. The ---- deficiency of the service referred to in para 4 of the P.U.C. may be condoned under Article 423(1) of the Civil Service Regulations.

Submitted for orders.

T. N. Thangavelu Mudaliar.
7-1-1932.

Secretary.

6

Do you mean that if he is considered as retrenched he will get a pension of 55/- + 612/- gratuity & otherwise only the pension.

G. S.

Yes please. If it is decided that he is retrenched in connection with economy campaign and if the deficiency of his services were condoned he will get a pension of Rs. 55 plus Rs. 612 gratuity. Otherwise he will get only a pension of Rs. 52-8-0. If the deficiency is condoned, he

will

will get a pension of Rs. 55/-.

Submitted.

T. N. Thangavelu
Madalias.
7-1-1932.

Secretary.

Stenographer to Hon'ble
the Commr.

It is true that the abolition of the post held by Mr.G . Aiyaswami Ayyar ~~has~~ is not ~~been abolished~~ directly on account of retrenchment. But the fact remains that but for the economy campaign the question of abolition of the post would not have arisen. Perhaps in the circumstances he should be given a gratuity in addition to his pension. What do you think?

11/1/32.

Financial Adviser U/O.

THE HOUSEHOLD SUPPLY
No ....
15 JAN 1932
BANGALORE.

13/1/32

H.Q.No. 245
13th January 1932

If the abolition is considered to be due to the economy campaign, the clerk would be entitled to the following concessions:

(1) Leave due to him - vide Rule 2(a) in section B. That is, 2 years' furlough (as he is under the Civil Service Regulation leave rules) on Rs.75/- per mensem for 24 months= Rs.1800/-.

(2) Pensionable service will include the above leave -vide Rules 4(1) in section B. That is, his qualifying service would be 24 years and his pension would be Rs.60/- per mensem.

(3) Gratuity - vide Rule 6 in section B. That is,

Total service on 28-10-1931, 21 years 8 months and 14 days
= 260 months.

For 180 months $7\frac{1}{2}$ X Rs.150 = Rs.1125/-

For 260 months (260-180) = 80 X ($\frac{1}{24}$ X 150) = less Rs.500/-

Total gratuity Rs.625

The orders do not give authority to deprive him of any of the concessions he maybe entitled to. The additional leave which carries with it the leave salary for 24 months, as also the increased pension, must, therefore, be granted. Rule 6 gives discretion to allow the gratuity or not. The clerk's record must be unsatisfactory before that discretion is exercised. I do not like to put down his record as unsatisfactory, although, he is one of the most indifferent clerks I have met.

2. If his retrenchment is not the direct consequence of the economy campaign, he would get a pension of Rs.55/- if the break in his service is condoned, or Rs.$52\frac{1}{2}$ if it is not.

3. I leave it to the Secretary to decide on the facts of the case whether the discharge of Mr. Aiyasami Aiyar is, unless remotely, the result of the retrenchment orders.

The confidential orders laying down special conditions to be given to men discharged or retired, apply only when the discharge or retrenchment is "in order to secure reductions in the cadres of their respective services". Please see the preamble to the orders in Sections A to D.

There should be a reduction of the post of Head Accountant on Rs.125-5-150 and no other post taking its place to secure a reduction of that post in the cadre of the treasury office staff. But we have merely reorganised the treasury staff by abolishing that post, adding a new post on 60 - 80 and paying Rs.20/- for the services of an auditor recruited from the Madras Accountant General's office.

It is true that, but for the economy campaign,

the Pay and Accounts Office, Bangalore, would not have been abolished, and the necessity for appointing a Treasury Officer, as such, would not have arisen. But we did not appoint a Treasury Officer for this treasury as we should have done in the usual course. If we had, and had cut out the post of 125-5-150, it might be argued that we had retrenched on account of the economy campaign. On the other hand, we reorganised the Income Tax Office and the Treasury Office, got an accounts officer to be in charge of both offices, and reorganised the treasury office staff. This seems several degrees removed from retrenchment and reduction of cadre.

Just another point I would like to submit in this connection. Even if the Pay and Accounts Office had been confirmed, the reorganisation of the treasury staff would have been taken up, and I have no doubt that the post of Head Accountant would have been abolished. It was all along felt that it was a too costly post, but action was postponed pending confirmation of the Pay and Accounts Office.

S. Kumaraswamy
18.1.1932

The Secretary to the Hon'ble the Resident in Mysore, B'lore
U.O.No. 59 dated 18th January 1932.

OFFICE OF THE RESIDENT IN MYSORE.
BANGALORE.
19 JAN. 1932
Regd. No. 617
'la No.....

Please see paras 10 to 14 of the notes.
Submitted for orders.

T. N. Ramaswamy
Secretary.
20-1-1932.

CIRCLE THE RESIDENT'S TREASURY
No 21
27 JAN 1932

U.O.No. 524
21st January 1932

To

The Financial Adviser to the Hon'ble the Resident &c

11

The question of whether the Head Accountant of the Pay and Accounts Office recently retrenched should be regarded as due the concessions for retrenched personnel has arisen. At first the Financial Adviser was inclined to think that he was not. I have since talked over the matter with him and he agrees that but for the economy campaign the clerk would certainly not have been retrenched although he might have had to take up another post on less pay. Even this, however, is only a matter of conjecture. In these circumstances I think our course is clear. He must be given the concessions which entail a pension of Rs.60/-, two years' leave on Rs.75/- a month and a gratuity of a little under Rs.700/-. If his services were dispensed with in the ordinary way, he will only get a pension of Rs-55/- and nothing else. I recommend that the concessions of retrenched personnel be applied to him. The matter is entirely within Resident's discretion.

23/1/32.

Resident

26.1

1.

Draft U.O. note to the Financial Adviser to the Hon'ble the Resident is submitted for approval.

T. N. Thangavelu
Mudaliar.
27-1-1932.

Secretary,.

27/1

CONFIDENTIAL.

THE HON'BLE THE RESIDENT'S TREASURY,
BANGALORE, 5th December 1931.

Please see my U.O. note No.199 dated 23-10-31, suggesting that the following Clerks of the Treasury Office may be given three months' notice of discharge pending receipt of the Government of India orders appointing me as Treasury Officer, and your U.O.note No.7765 dated 28-10-31 accepting the suggestion.

(1) Mr.G.Aiyaswami Ayyar, Head Accountant Pay Rs.150/- (Rs.125-5-150).

(2) B.C.Muniswami Naidu, Dy.Accountant Pay Rs.100/- (Rs.80-4-100).

(3) C.P.Arunachalla Mudaliar, 1st Asstt.Accountant Pay Rs.60 (Rs.60-2-80).

They were all served with three months' notice on 28-10-31 - Vide my U.O.note No.3838 dated 28-10-31.

2. The Government of India having since approved of my appointment as Treasury Officer, it is necessary to discharge only Mr.G.Aiyaswami Ayyar.

3. The reasons for the reorganisation of the Treasury establishment were explained in my U.O. note No. 198 dated 22-10-31. The principal reason was that with an officer of the Audit and Accounts Department at the head of the Treasury, there was no need for a highly paid Head Accountant whose knowledge of accounts was superficial, and with an additional Clerk on Rs.60-2-80 in place of one on Rs.35-2-55, the work of the Treasury could be managed quite efficiently. The Auditor, appointed to the newly sanctioned post for the Mysore Assigned Tract from 1-11-31 was to help in supervision, so that against Rs.185, we would be spending Rs.80 (60 + 20). The abolition of the post of Head Accountant on Rs.125-5-150 cannot be consider-ed as due to the need for retrenchment in the present economy campaign, and the confidential orders communica-ted with your No.8569 dated 28-11-31, stating the terms

to be offered to men discharged in order to reduce cadres would not therefore apply to Mr.Aiyaswami Ayyar.

4. He has put in permanent qualifying service of 21 years 10 months and 16 days and would be eligible under Art.426 and 474 of C.S.R. to a pension of Rs.52-8-0 but if the deficiency of one month and 13 days is condoned under Art.423 (1) of C.S.R., he can get a pension of Rs.55/-. I cannot say that his work has been ~~very~~ too good, but seeing that he is retired before he has put in the full term of 30 years, the Hon'ble the Resident may perhaps be pleased to condone the deficiency.

He is on leave on medical certificate from the 20th November supported by a medical certificate from the Residency Surgeon. He has been informed that his leave will form part of the three months' notice. He may be retired from 1-2-1932.

5. For favour of orders.

S Ramaswamy
5-12-31.

The Secretary to the Hon'ble the Resident in Mysore, B'lore
U.O.No. 22 dated 5 December 1931.

OFFICE OF THE RESIDENT IN MYSORE.
BANGALORE.
7 DEC 1931
Regd. No. 11,414
File No. ...

DEPARTMENT.

BRANCH.

File No. 379/1931

Serial No.

Draft Letter / Memorandum / Telegram

Class for telegrams: Ordinary / Express / Urgent* / Priority / Clear Line†

*Only for Foreign Telegrams.

†Not for Foreign Telegrams.

No. 729 731 Dated 29th Jan 1932

To be issued on | Issued on

1st Reminder

2nd Reminder

3rd Reminder

Heading:

Case or Diary No.

If post copy of telegram required P.C.C.

Date of despatch of above

List of enclosures

(Code word for telegrams.)

To

U.O. Note.

Subject:- Retrenchment in the Hon'ble Resident's Treasury, Bangalore.

Reference your U.O. No. 22, dated the 5th December, 1931.

The Hon'ble the Resident is pleased to order that the concessions to ------- retrenched personnel contained in letter No. D. 5062-E/31, dated the 21st ------- November, 1931, from the Government of India in the Foreign and Political ----- Department, a copy of which was ------- forwarded to you with the endorsement No. 8569, dated the 28th November, 1931, from this Residency ——— may be applied to Mr. G. Aiyaswami Ayyar, Head Accountant, Resident's Treasury, Bangalore.

S.N.5. (H)

H/1 28/1

S. N. 6. (Roll Cashier at Bangalore)

To

The Financial Adviser to the Hon'ble the Resident, U.O.

Secretary to the Resident.

S.5.
MGIPC-S1-325 (CRS)DCP (Ad.)-25-10-30-50,000 Rubber Stamps

Rubber Stamp

T. N. Thangavelu Mudaliar.
22-1-1932.

CORRESPONDENCE.